



Executive Leadership Acceleration

There are times in your journey as a senior executive that call for you to step up in a new way—in response to a new challenge, an elevated role, or a sense that your organization needs you to lead at a higher level. The Executive Leadership Acceleration coaching process is for these times. It is a year-long engagement (including a 1.5-day in-person “immersion”) designed to accelerate and deepen how positively impactful you are as a leader—especially in relation to a new or expanded context.

The Executive Leadership Acceleration is a year-long executive-coaching process including:

- **Initial self-reflection:** The process begins with in-depth self-reflective pre-work and debrief to assess where you are currently in your personal and professional life; and to identify what you want to achieve through this experience.
- **360 feedback:** The Leadership Circle Profile™ process—to provide you with the perspectives of professional colleagues on your current leadership effectiveness, as well as potentially limiting—and often hidden in your “blind spot”—behavioral patterns.
- **1.5-day immersive coaching experience:** Approximately two-three months after we begin, we meet for a 1.5-day in-person immersive coaching process to explore, reveal, and crystallize your unique Executive Leadership Platform.
- **Follow-up coaching:** Nine to ten months of regularly scheduled coaching, plus ad-hoc availability, to help you live naturally, authentically, and powerfully from your Leadership Platform. The coaching ensures that new mindsets and behaviors are imbedded in a way that creates a meaningful and lasting evolution of your leadership presence, especially relevant to your new or expanded context.



Outcomes you can expect:

- Immediate and impactful shifts in mindset and approach relevant to the new direction or elevated context you're stepping into.
- Higher level of self-awareness and tools to sustain a state of "radical responsibility" in the way you live and lead (See Burke's book, *A Sacred Trust: The Four Disciplines of Conscious Leadership*).
- Clear articulation of core values, life purpose, leadership philosophy and vision, and empowering belief systems—creating a living/breathing/evolving foundation for your unique brand of leadership presence and impact.
- Increased ability to build high-quality collaborative relationships, bring out the best in others, and lead generative and transformational conversations with multiple audiences and stakeholders.