



Impact Leadership System™

For any organization to be successful, it must evolve in ways that enable it to be ever more relevant and effective in a changing world. This requires world-class strategy, but even more it requires world-class culture. A vibrant, engaged, and empowered culture doesn't happen by accident. It requires leaders to be consistently intentional about their impact on everyone in the organization—through every interaction, every decision, and every communication.

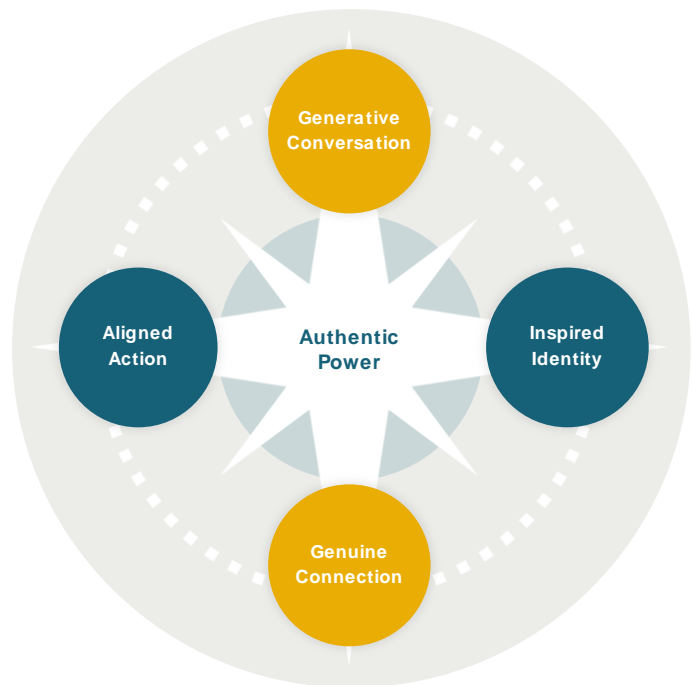
The Impact Leadership System™ helps senior and high-potential leaders become more intentional and masterful in building a world-class organizational culture.

It offers them a holistic approach to activating the four disciplines of authentically powerful and transformational leadership.

Aligning action with inspired identity (clear and compelling purpose, vision, and values).

Building the mindsets and skillsets of generative conversation and genuine connection—the intellectual and emotional intelligences driving high-quality relationships and trust.

Powered by the internal operating system of Authentic Power—a combination of “radical responsibility” and “true humility.”





Program Progression and Topics

Modules 1 and 2: The Journey and Authentic Leadership Inner Operating System

Module 1 introduces the content, structure and process of the learning journey.

Module 2 Invites leaders into an inner leadership operating system of authentic power, radical responsibility, and true humility—one that deepens self-awareness, clarifies and focuses intention, and takes ownership of every choice in every situation.

Module 3: Inspired Identity (individually and collectively)

Leaders build clarity and focus around their individual unique strengths, core values, personal vision, and sense of purpose—while growing their ability to guide and sustain the values, vision, and purpose of the teams and organization around them.

Module 4: Aligned Action (Individually and collectively)

Enhances leaders' ability to sustainably align actions with purpose, values, and vision; to effectively drive excellence; and to build high levels of mutual accountability.

Module 5: Generative Conversation (Part 1) **and Genuine Connection** (Part 1)

(Personal — Empowering Narratives and Emotional Self-Leadership)

Builds leaders' ability to bring awareness and mastery to their internal dialogue, and to come into a more empowering relationship with their emotional experience and presence.

Module 6: Genuine Connection (part 2 – Interpersonal – Emotional Generosity and Appreciation).

Grows and deepens leaders' expression of vulnerability, empathy, and appreciation for the sake of trusting relationships and a culture of psychological safety and positive regard.

Module 7: Generative Conversation (Part 2 – Interpersonal – Skillful Communication)

Builds the conversational elements (mindsets and skillsets) of listening, inquiry, and messaging—in ways that generate high engagement, effective collaboration, strong agreements, and innovative thinking.

Module 8: Environment of Trust – Integration

Brings the entire system of four disciplines together in service of the very core of leadership—which is creating an environment of trust, unleashing the potential in an organization for effective collaboration and high performance.

Module 9: Personal Leadership Platform

The final product of the Impact Leadership System journey is a clear and compelling articulation of the leader's most important, meaningful, and useful insights from the program. It is shared and declared to the other members of the cohort and creates a philosophical and practical platform for one's life and leadership, as well as for ongoing learning and development.



Program Structure

The Impact Leadership System™ is a 9-month journey, structured in one of two ways:

Virtually, for a cross-organizational cohort of leaders:

- Video-conference live sessions, including content presentation. Highly interactive, providing structure and space for leaders to explore and deepen through sharing insights and wisdom.
- Carefully selected articles and talks, and self-reflective assignments and practices in between the virtual sessions.
- 1:1 executive-level coaching sessions for each leader.
- 360-degree feedback process (Leadership Circle Profile™) for each leader.

In-person and virtually, for an intact leadership team:

- Three 2-day off-site meetings—each combining team-development activities custom designed for the specific team, as well as a learning progression drawing from the curriculum modules.
- Monthly 1:1 executive-level coaching sessions for each leader.
- 360-degree feedback process (Leadership Circle Profile™) for each leader.

Outcomes

high-quality collaborative relationships

Relationships built on trust, genuine human connection, and conscious and masterful communication that is inclusive, efficient, engaging, co-creative, and productive.

mutual accountability

Imbedded system of mindsets and behaviors that enables leaders to make clear agreements, deliver on commitments, and move from silo mentality to enterprise-focused collaboration.

resilience and agility

Leaders' willingness and ability to operate from "radical responsibility," inspiring individual and collective agility, resourcefulness, and sustainable productivity.



Elements that set the Impact Leadership System™ apart

Depth and rigor

The Impact Leadership System invites the leader to go much deeper in self-awareness and interpersonal mastery than most leadership development programs. It is a carefully built nine-month journey of self-transformation. It is a rigorous internalization process—both deep and practical—of what it means to consciously lead oneself and others—with a return on investment that keeps amplifying throughout the leader's career.

Whole-person focus

The Impact Leadership System curriculum is based on Burke's book, ***A Sacred Trust***—which articulates a powerful way of living one's life and expanding one's positive leadership impact, and is based on 25 years of study and practice of time-honored wisdom and modern leadership principles.

Individual coaching with Burke Miller, MA – Author, Executive Coach, and Educator

Each participant receives generous individual attention. It is extremely rare in a leadership development program to have direct access to deeply impactful 1:1 executive-level coaching. Building on the curriculum content—which is highly engaging, inspiring, and practical—the executive coaching conversations are where much of the individual transformation occurs. [Read Burke's full bio here.](#)

"I deeply appreciate this journey I have experienced. It has helped me turn a very tough year, in which I've had more struggle than ever in work and life, into a year of extraordinary growth, where I felt a sense of completeness, achievement, and power, rather than confusion and weakness. I know, feel, and believe I am becoming a better myself, and a more effective/authentic leader that can bring more value to the business and people around me. This is by-far the best leadership program I have experienced, and I cherish this as the best investment of the company to me, and thus my commitment to return!"

- Head of Digital Innovation Center, Fortune 100 global company